DEAR LSA FRIENDS AND SUPPORTERS:

Working as a team in 2018, the Legal Services Alabama Board and executive management team undertook the challenge of a firm transformation that was called the One Alabama Plan. Each member of the executive team, in conjunction with their respective standing Board committee, examined their work to make recommendations that would improve and expand LSA’s capacity to help meet the civil legal needs of the eligible client population in Alabama.

As a result, I look back on 2018 with pride in the transformative work LSA has been able to do. We worked with many community partners and funders to respond to the diverse needs of our clients across all 67 counties of the state. Our dedicated team of advocates provided high-quality legal services to nearly 11,000 elderly and low-income clients—protecting homes, livelihoods, health, and families.

As you will read in this report, our "One Alabama" work plan developed new ways to reach under-served populations, including:

• veterans with health-harming legal needs;
• victims of elder consumer fraud abuse; and
• students in need of advocacy around special education or excessive discipline.

We also continued refining and expanding ways to meet the LSA Board objective of addressing geographical inequity. Last year, LSA obtained a multi-year grant from the Alabama Civil Justice Foundation for a Rural Economic Improvement Project to provide economic stability and improvement to the rural counties in our service delivery area.

This work cannot be done without you—our donors, funders, and pro bono volunteers. As much as this report is a look back on LSA’s achievements, it also provides the opportunity to say thank you to the many individuals and organizations whose generosity helped make this possible.

In 2019, LSA will celebrate its 15th Anniversary by continuing to unite as a community to work toward the idea that everyone in Alabama is entitled to equal protection under the law.

Thank you.

Guy E. Lescaut
Executive Director

Legal Services Alabama serves low-income people by providing civil legal aid and by promoting collaboration to find solutions to problems of poverty.
As Alabama’s only public interest law firm providing a comprehensive array of direct services, LSA is very proud of the strides we’ve made on behalf of low-income Alabamians in 2018. Every day, our attorneys have the privilege of serving some of the most underprivileged, as well as some of the bravest and strongest people in the state, and last year was no different.

In 2018, LSA made major strides in advocacy including filing cases regarding constitutional rights in federal court, handling numerous appeals ranging from consumer to family law and appearing for oral argument before the Eleventh Circuit Court of Appeals for the first time since the creation of LSA in 2004.

Why do we do it? The attorneys at LSA understand that for many of our clients, we represent the hope of a better life—a life that many Americans take for granted. For many clients, LSA represents access to the money to pay utilities, protection of the roof over their heads, access to benefits that provide food, and the freedom to live life without the fear of abuse.

As Director of Advocacy, I am so very proud and humbled to be a part of a strong and amazing program that does so much for the people of this state. While the arc of history may be long, the attorneys and support staff of LSA are working hard to make sure it continues to bend toward justice.
Development & Communications Report

In 2018, LSA increased its non-LSC funding to a new level of over $1 million dollars. This increase was a result of LSA successfully creating grant projects and obtaining new foundation awards. These awards have allowed LSA to increase the number of staff attorneys who are non-LSC funded to 19 or 40%. Although the federally funded LSC grant provides 84% of LSA’s funding revenue, LSA’s goal is to continue to work with our local, state and private partners to ensure a diversified and sustainable funding base.

To attain this goal, LSA has adopted a three prong approach to development:

- Strengthening community partnerships and grantor relations;
- Developing grant applications to support LSA’s priorities of client needs;
- Improving communication to increase marketing with an increased social media presence.

In support of enhancing its communications capacity, LSA launched a new website www.legalservicesalabama.org. Icons for Facebook, Twitter and LinkedIn have been added to the website page. In addition to the new website, LSA publishes an electronic quarterly publication, The Advocate, for donors and alumni. LSA also publishes an Annual Report that was distributed to members of the Alabama State Bar and funders.

Last year, the Alabama Civil Justice Foundation conducted a Social Return on Investment study that concluded for every $1 invested in Alabama’s Legal Aid services, providing legal assistance to Alabama residents in civil cases, $12 in financial benefits is returned to and benefits communities throughout the state.

With continued support, LSA will continue to fill the justice gap and expand the critical services provided to the almost 1 million people living in poverty in Alabama.

Since 2017, LSA’s Social Media presence and visibility has soared—increasing online engagement and broad community impact statewide. According to web analytics, in 2018 alone, LSA’s Facebook site reached a total of 51,858 people! We have a combined 4,370 followers across Facebook, Twitter and LinkedIn. Since the rebranding of the organizational website in 2018, LSA receives an average of nearly 9,000 page views and approximately 4,000 visitors each month. Such continued posts as Facebook Live Informative Sessions, Advocate of the Month (which highlight specific attorneys who do exceptional work), Veterans Civil Legal Clinics, and stories highlighting various community partnerships, have helped in the growth of followers and coverage across platforms as well as visibility with local, statewide, and national news media outlets. As the firm continues to grow and promote the interest of the community through promotion of various outreach projects and stories of advocacy, our social media presence will continue to expand and build momentum.

2018 Communication Highlights

4,370 followers on Facebook, Twitter and LinkedIn

4,000 website visitors each month

$1 = $12 for every dollar invested in LSA, twelve are returned to the community in benefits
Our client, Mrs. Amelia S., had a monthly income of less than $1,200. She did not check her bank statement for potential fraud charges until one year after her debit card number was stolen and fraudulent charges started to be made for DirecTV and Amazon Prime. When Amelia first discovered these, she had lost more than $700 in fraudulent charges. Our client went to her Credit Union, which called DirecTV, and was informed it was a “business account.” These charges ($40 per month) were reversed. Our client’s debit card was terminated. Our advocate in the Anniston Office referred our client to the local police department for identity theft since the IP Address of the fraudsters could be traced. The police department promised our client that her credit union would issue a full refund.

Funding Source
East Alabama Area Agency on Aging
Our client, Merry H., a 70-year-old woman, had moved in with her sister-in-law. Merry provided supportive services to her sister-in-law for more than five years before her sister-in-law went into a nursing home and later died. Upon her death, Merry’s nephew wanted her to vacate the property. She was sent a letter requesting that she leave the property, with the threat of eviction. Merry got what possessions she could fit in her small car, along with her cat, and moved out. She left her personal property behind. Merry, who had been living in her car, had been out of the property for more than a month by the time LSA was contacted. Our Dothan office advocate sent an email to the nephew’s attorney. The attorney immediately responded that he had been instructed by his client to put all of Merry’s property in the garage, and it was available for the client to access right away. Merry’s possessions were intact, and she was able to get all of her belongings! With the help of LSA, Merry is currently on the waiting list for an apartment at a local retirement complex.

Funding source
Legal Services Corporation

Dothan Managing Attorney
Tracie Melvin

With the help of LSA, Merry is currently on the waiting list for an apartment at a local retirement complex.

Our client, Mr. Warren B., is a senior with schizophrenia, and was a victim of credit card fraud. Our client’s credit card account was compromised and a thief charged nearly $8,000 to his account within a 45-day window. Our LSA advocate was successful in having the judgment set aside and ultimately the entire lawsuit against our client was dismissed.

Funding source
Birmingham CDBG

Barbara Luckett
Birmingham Managing Attorney
Our Huntsville office advocate represented a domestic violence victim in divorce. The adverse party was arrested on felony strangulation charges for choking our client, Mrs. Theresa N. She received a permanent Protection From Abuse order against him. While the case was pending, the adverse party was taken to ICE detention facility and presumably deported. With no other way to reach him or even a last known address (other than the client’s), we served him by publication. LSA was able to get a divorce by default for Theresa, preserved her interest in her home, vehicles and other personal property.

Funding Source
Bank of America-Foreclosure Prevention (ALF/ACJF)

Thanks to our Huntsville office advocates, our client can have a fresh start from her abusive partner and be protected emotionally as well as financially!

Protecting Clients from Wage Garnishments

Our client, Ms. Jan M., had been a nursing home cook for 35 years and was facing wage garnishments in the district and circuit court. After the death of her husband, our client’s finances spiraled out of control. Unable to make ends meet, Jan contacted the LSA Mobile Office for help. Our Mobile office advocate prevented the garnishment in district court, saving her more than $5,000. The case in circuit court involved a post-2015 debt and Alabama Code section 6-10-6.1 Our advocate filed a brief, served the Attorney General and prepared to defend Jan in court vigorously. One day before the final hearing, the creditor withdrew its contest to the client’s declaration and claim of exemption. Thereby, foregoing collection on a $15,000 judgment. Our client can begin a new chapter in her life, free from debt, and continue to provide food to the elderly in her care.

Funding Source
City of Mobile CDBG
Our client, Mr. Willie B., was sued by Synchrony Bank for a credit card debt for $1,253.33. Our Call Center attorney explained to the client how to complete and file his answer. Our advocate told our client to deny and demand original documents as proof. Our advocate further explained that when he went to trial, to tell the judge, he wants to see original documents under the Best Evidence Rule. Our client took our advice and demanded original documents. The trial was set. At the court hearing, the plaintiff dismissed the lawsuit.

**Funding source**
Legal Services Corporation (LSC)

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### Every day, LSA “Meets Veterans Where They Are.”

Since 2017, LSA has been assisting “America’s Heroes” from across Central Alabama through our partnership with the Central Alabama Veterans Healthcare System and The Daniel Foundation. In 2018, LSA closed 703 cases. Every Wednesday of each month, our Montgomery Office Staff Attorney and Army veteran Perry Myer, helps veterans with a myriad of legal issues such as child support issues, driver’s license reinstatements, homelessness, tenant evictions, foreclosure prevention and wage garnishments among others. Veterans are assisted at the VA Medical Center, located at 215 Perry Hill Road in Montgomery, and the Veterans Hospital, located at 2400 Hospital Road in Tuskegee.

**Funding Source**
The Daniel Foundation/LSC

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### 2018 Call Center Stats

- **7,084** cases opened
- **2,396** cases closed
- **2,346** referrals to a Volunteer Lawyer Program
- **4,966** referrals to a local LSA office
- **29,708** calls answered
- **1,004** online applications accepted or pending

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**Montgomery Office**
Montgomery, Alabama —- Open since 1978

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**Stephanie Blackburn**
Montgomery Managing Attorney

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**Call Center**
Statewide call center located in Montgomery, Alabama

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**James Chipley**
Call Center Managing Attorney

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LSA Stops Mobile Home Community Evictions

In September 2017, residents from a mobile home park in Dallas County, AL, sought assistance from LSA’s Selma Regional Office, when a landlord had ceased paying the water bill for the entire mobile home community. As a result, the landlord began evicting tenants of the park. Elizabeth Hollie, Project Staff Attorney for LSA’s Rural Economic Improvement Project (REIP), who handled the case, represented nine of the residents and received a default judgment in the initial complaint against the landlord. The final phase of the court action was to decide damages in the case.

Funding Source
HUD-HCS

The court ordered the landlord to pay $1 million to each of our nine clients for mental anguish and emotional distress. In addition, the landlord had to pay $569,000 for each of the plaintiffs for compensatory damages, more than $130,000 in punitive damages; $2,000 to one plaintiff for violating the Deceptive Trade Act; and more than $35,000 to LSA in Attorney’s fees.

Mrs. Monette F., an 86-year-old wheelchair bound senior, has lived in HUD-subsidized housing for 15 years. The property is specifically reserved for the low-income elderly and disabled. Monette’s landlord had been renovating several apartments in the community when Monette requested that her apartment be painted and carpet replaced, as she had not had any major maintenance done since her move-in. After Monette’s request, the landlord sent her a lease termination notice, claiming she had violated her lease when her grandson brought her food. The manager claimed Monette’s grandson was on the no-trespass list due to his having been charged with possession of marijuana several years prior. Our Tuscaloosa office advocate tried the case in District Court, arguing that there had been no conviction of the grandson, and therefore, his presence did not present a danger to the other tenants. The District Court disregarded the arguments and entered judgment for the landlord. LSA appealed the case and in discovery, found that the landlord had been accepting the HUD rent subsidy each month until the appeal was filed. Our advocate demanded the landlord dismiss the unlawful detainer action based on waiver, but the landlord refused. LSA filed a summary judgment motion. At the summary judgment hearing, LSA successfully argued that the Alabama Residential Landlord & Tenant Act along with the Housing Authority of Birmingham v Durr decision left the court with no choice. The court concluded that once the landlord knew of any alleged breach by our client, and then accepted the rent subsidy, they waived the right to evict our client.

Funding Source
Legal Services Corporation

Willie Mays Jones
Tuscaloosa Managing Attorney

Tuscaloosa Office
Tuscaloosa, Alabama — Open since 1980

Selma Office
Selma, Alabama — Open since 1978

Felecia Pettway
Selma Managing Attorney
Over the past 15 years, LSA has helped clients in over 100,000 cases. Not all of those cases made headlines, but each one was significant to the person that Legal Services Alabama served. Below are some of the great moments in 15 years of client services at LSA.
The Anniston/Gadsden Office launched in March 2018 with the immediate challenge of disaster relief from the tornado that did extensive damage to Jacksonville State University and the surrounding town. Many University buildings were damaged, and homes and apartments destroyed. In one apartment complex alone, 504 students lost their housing, computers, books and personal belongings. Managing Attorney David Webster and Staff Attorney Chris McCary were onsite conducting intake and giving advice. A community center, which opened daily, served as a contact point for agencies, students, and town residents. The LSA attorneys were there to offer advice and assistance. The attorneys were also in contact with our LSA Board member, Bill Broome, to bring in private bar volunteers. LSA’s High Impact Litigation Unit was even standing by to help. The primary issues were: housing, canceled leases, insurance claims, and security deposit refunds.

In 2018, Legal Services Alabama received a grant from the Alabama Civil Justice Foundation (ACJF) to fund the Rural Economic Improvement Project (REIP), aimed at improving the delivery of legal services to rural counties throughout Alabama. A majority of Alabama’s 67 counties are considered rural. For those living far from one of LSA’s eight offices, accessing legal services has always been a challenge.

The REIP Coordinating Project Attorney, Farah Majid, is based out of the Central Office and coordinates projects in rural counties statewide. REIP is also staffed by a full-time staff attorney and a paralegal, Elizabeth Hollie and Iris Portis, respectively. They are based out of the Selma Office and serve the rural counties of the Black Belt. The REIP staff conducts outreach and clinics to aid in the delivery of legal services in rural counties. They are also implementing innovative strategies to reach rural clients, such as utilizing non-lawyer service providers and public library staff; using volunteer lawyers; and using technology. Through the funding from ACJF, the REIP project aims to improve the quality of life for rural, low-income Alabamians, ensures access to justice, and helps place them on equal footing with other Alabamians.

Farah Majid
REIP Coordinating Project Attorney
I’m honored to serve as the 2019 Board President for Legal Services Alabama. Last year, LSA enjoyed tremendous successes in advocacy and client outcomes including preventing homelessness, ensuring women and children have legal assistance to escape domestic violence, protecting the elderly from abuse and financial exploitation, providing end of life planning, providing relief from disaster-related legal issues, and helping those with disabilities get the benefits to living a life with dignity.

LSA’s successes are a reflection of not only the dedication of its current staff and board members, who currently serve LSA, but its pre-merger predecessors who have served those in need for over four decades. These individuals epitomize the selfless dedication to service to our client community and the legal commitment to equal justice for all.

While we are celebrating the firm’s first 15 years, we are already planning for the strategic growth and development of our capacity to increase the number of clients served. LSA will continue to expand its partnership with the Alabama State Bar Volunteer Lawyers Program to increase the number of rural legal clinics. LSA also continues to develop CLE approved webinars to provide training for volunteer attorneys. In addition, LSA has assisted the Alabama State Bar Solo & Small Practice Section by creating a forms bank for the use of all attorneys.

Working together with partners like the Alabama State Bar and its Volunteer Lawyers Program, LSA looks forward to the next 15 years.
THANK YOU

On behalf of the LSA Board, staff and clients, thank you to our grantors, partners and volunteers who have joined us in our effort to provide equal access to justice for all Alabamians.

Grantors

- Alabama Civil Justice Foundation
- Alabama Department of Economic and Community Affairs (ADECA)(VOCA)
- Alabama Law Foundation
- Annie E. Casey Foundation
- Central Alabama Aging Consortium
- City of Birmingham
- City of Huntsville
- City of Mobile
- City of Tuscaloosa
- Daniel Foundation of Alabama
- East Alabama Regional Planning and Development Commission (EARPDC)
- HUD/West Tennessee Legal Services
- Internal Revenue Service
- Legal Services Corporation
- Low-Income Taxpayer Clinic
- Loyola University
- McDowell-Hartman Foundation
- Mobile Bar Foundation
- Mobile County CDBG
- Montgomery DV Project Leviticus (ADECA)
- One Place Family Justice Center (ADECA)
- United Way Priority Veterans
- United Way of Central Alabama
- Annie E. Casey Foundation
- Alabama Department of Economic and Community Affairs (ADECA)(VOCA)
- Montgomery DV Project Leviticus (ADECA)
- One Place Family Justice Center (ADECA)
- United Way Priority Veterans
- United Way of Central Alabama

Non-LSC Grant Revenue

<table>
<thead>
<tr>
<th>Year</th>
<th>Revenue</th>
</tr>
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<tbody>
<tr>
<td>2016</td>
<td>$695,149</td>
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<tr>
<td>2017</td>
<td>$962,514</td>
</tr>
<tr>
<td>2018</td>
<td>$1,305,258</td>
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Partners for Justice

Individuals
- Abram Taylor
- Albert Brewer, Esq.
- Alexander M. Smith, Esq.
- Allie R. Jones
- Annette Koh, Esq.
- Ashley L. Culberson
- Avery Qahhaar
- Beth Marietta Lyons, Esq.
- Bradley Bodiford
- Brenda D. Hetrick
- Carrie Ann Braverman
- Caryl Penny Privett
- Catherine Harper
- Charles G. Spradling Jr.
- Charles Hart
- Clark H. Lankford
- Clifton Perry, Esq.
- Dana L. Hadl
- Danette Tipton, Esq.
- Danielle Stockman
- David Last, Esq.
- David R. Peeler, Esq.
- Deborah Barune
- Debra Hansen, Esq.
- Doris Smith
- Dorman Richard Esq.
- Edward & Cynthia Hardison
- Edward Bingham
- Elizabeth Herbert
- Earnestine S. Sapp Esq.
- Frank Smith
- Freddi Aronov
- Gary & Kathy Moore
- Gilbert B. Laden
- Gillian Eckwall
- Glen Taylor for Norman & Helen Hibbard
- Grace S. Lee
- Guy E. Lescault, Esq.
- Henry Brewster
- Henry Caddell, Esq.
- Hon. Vaneta Lynne Windham
- Honorable George T. Craig
- Honorable Sue Bell Cobb (Ret.)
- Howell Thomas Heflin Jr., Esq.
- Irvin Grodsky, Esq.
- J. Thom Hogin
- Jacques Chouinard
- Jaffe S. Pickett, Esq.
- James Terrell, Esq.
Partners for Justice Cont.

Jared Morris  
Jerry & Ginger Held  
Jerry Held, Esq.  
John A. Earnhardt, Esq.  
John D. Saxon, Esq.  
Juanaita Lee, Esq.  
Karen Jones  
Katy Campbell, Esq.  
Kenneth Hampton, Esq.  
Kristin Morgan  
Lankford H. Clark  
Larry Gardella, Esq.  
Larry and Yvonne Spooner  
Lateefah Muhammad, Esq.  
Laura Bixby  
Laurel Farrar, Esq.  
LaVeeda Morgan-Battle, Esq.  
Linda Henderson, Esq.  
Lizzie Pullom  
Lura B. Towers, Esq.  
Lynn V. Windham, Esq.  
Marcia Kelly  
Mark Nelson  
Mary Jackson  
Mary Pons, Esq.  
Matthew & Sarah McCroskey  
Matthew Borenstein  
Matthew DeCarolis  
Melvin Camp, Esq.  
Merceria Ludgood, Esq.  
Michael Camerio  
Michael Dill, Esq.  
Michael Sales  
Nancy Platter  
Norman A. Dodd  
Norman Bradley, Esq.  
Paul Eberhar  
Paul Johnson  
Peggy Turner  
Phil D. Mitchell, Esq.  
Queen Knox  
Randyl Haynes, Esq.  
Rev. Bennie Richardson II  
Rebie T. Morris  
Richard Frankowski  
Richard J. “Rick” Davis, Esq.  
Richard T. Dorman, Esq.  
Robert Segall, Esq.  
Rory Reyes  
Ruby Brown  
Saintess Sims  
Samuel Crosby, Esq.  
Sara Zampierin  
Stanley Bynum  
Stephanie Blackburn, Esq.  
Stephen Jackson  
Sue Mcinnish  
Tazewell T. Shepard, III Esq.  
Teressa S. Randolph  
Tina Oden  
Tina Ogle  
Tracy Daniel  
VL Durathe  
Walter Hayes, Esq.  
William Broome, Esq.  
William Dawson, Esq.  
William Gill, Esq.  
William Towers, Esq.  
Willie & Gaynell Powell  
Willie W. Hereford  
Willie Rodgers  
Yvonne Saxon, Esq.  
**Businesses**

Alagasco Leadership Assoc.  
AmazonSmile  
Facebook  
Hyundai Motor Manufacturing Alabama  
Madison County Bar Association  
Moore Company Realty, Inc.  
Prince, Glover & Hayes  
Tuscaloosa Bar Foundation

Veronica Ackles  
Channing Adams  
John Adams  
Ashley Allen  
Adele Baker  
Elisbeth Bennett  
Deana Breckenridge  
Hahna Burney  
Brian Caffey  
Chloe Cardwell  
Joana Carter  
Joyce Clark  
Darrius Culpepper  
Levonna Davis  
Gavin Day  
Lichelle Drakeford  
Caleb Frey  
Larry Gardella  
Leverius Glass  
Sarah Green  
Michelle Herd  
Sarah Hill  
Julia Hoffman  
Courtney Hutchens  
Tamara Imam  
Summer Jackson  
Ishmael Jaffree  
Joseph Jasper  
Brooklyn Jenkins  
Tristan Johnson  
Dinissa Johnson  
Thomas Keith  
Patricia Kemp  
Claudine LaFrance  
Ellen Larson  
Misty Ledbetter  
Laura Leggin  
Brittany Lynn  
Lauren McDaniel  
Ashley Miller  
Eric Nelson  
LaWanda O’Bannon  
Drew Pendergrass  
Allison Phillips  
RoiLisa Prevo  
Leslie Ann Ramirez  
Collin Rust  
Anna Saunders  
Lily Shropshire  
Penny Sawkowski  
Maggie Smith  
Demetrius Taylor  
Louise Tharaud  
Robert Thompson  
Tyler Thull  
Miguel Torres  
Keit Trammel  
Maya Trimble  
Chastity Westry  
Annie Wilkerson  
Valnita Williams  
Brittany Wilson  
Diana Wilson

LEGAL SERVICES ALABAMA

Volunteer Lawyer Program

Cases Closed by Program

**THE FOLLOWING LAW SCHOOLS PROVIDE VOLUNTEERS:**

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**The University of Alabama School of Law**

**Cumberland School of Law**

**Thomas Goode Jones School of Law**

(Faulkner Law)

**Birmingham School of Law**

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**THANK YOU TO OUR MANY VOLUNTEER LAWYERS**

**VOLUNTEER LAWYERS BIRMINGHAM**

**SOUTH ALABAMA VOLUNTEER LAWYERS PROGRAM**

**MADISON COUNTY VOLUNTEER LAWYERS PROGRAM**

**MONTGOMERY COUNTY BAR VOLUNTEER LAWYERS PROGRAM**

**ALABAMA STATE BAR VOLUNTEER LAWYERS PROGRAM**
Operations Report

ONE FIRM, ONE FOCUS, ONE MISSION
LSA’s statewide conference committee worked hard to provide a comprehensive agenda at our annual conference. Our staff, pro bono lawyers, volunteers and board gathered from all over the state to join in training, participate in a poverty simulation and enjoy recognition.

Debra Hansen
Director of Operations

LSA HONORED
Tommy Wells and Sue McInnish in appreciation of their work for the low-income citizens of Alabama.

OUR HUNTSVILLE OFFICE
moved to a location more accessible to our clients. The office is near a bus stop and has parking available for staff and clients.

The new office was dedicated to long-time board members Attorney Norman Bradley and Client Board Member Willie Hereford.

PLANNING AHEAD FOR EXCELLENT CLIENT SERVICE AND ADVOCACY
Kelly Carmody worked with LSA staff and board members to develop LSA’s Strategic Plan. The LSA Strategic Plan provides a road map to provide excellent client-service and advocacy through 2021.

OUR BIRMINGHAM OFFICE
installed new doors that are more client accessible and added bright new signs on the building.

14 NEW EMPLOYEES IN 2018
Our staff grew in 2018 and were welcomed at our New Employee Orientations.
Our Team

Executive Team
Guy Lescault
Interim Executive Director
Jaffe Pickett
Deputy Director
Sylvia Mason
Executive Assistant
Michael Forton
Director of Advocacy
Debra Hansen
Director of Operations
David Roberson
Controller

Central Office
Christine Davis
Grants Manager
Tommy Hayes
IT Manager
Christopher Jones
IT Project Coordinator
Desiree Jones
Accounts Specialist
Dorothy Graham
Development Coordinator
Latresha Nelson
Grants Specialist
Takinya Rogers
Operations Administrator
Desiree Taylor
Communications and Community Development Coordinator

Anniston Office
David Webster
Managing Attorney
Joan Laymon
Administrative Assistant
Christopher McCary
Staff Attorney
James Rich
Staff Attorney

Birmingham Office
Barbara Luckett
Managing Attorney
Rae Bolton
Staff Attorney
Chandra Finn
Administrative Assistant
Kendra Johnson
Staff Attorney
Michael Letson
Staff Attorney
Janice E. Moore
Administrative Assistant
Jonathan Mok
Staff Attorney
Lisa Overton
Staff Attorney
Faye Doss Suggs
Staff Attorney
Tamara Thompson
Administrative Assistant
Patricia Trabanino
Administrative Assistant
Jessica Wade
Paralegal
Wilson Webb
Staff Attorney

Call Center
James Chipley
Managing Attorney
Catherine DeJournette
Intake Screener
Arianna Boyd
Intake Screener
Pamela Flynn
Administrative Assistant
Austin Gaines
Paralegal
Renea Jones
Intake Screener
Amy Knight
Intake Screener
Lydia Mann
Intake Screener
Stanley Moorhouse
Staff Attorney
Adriene Parks
Intake Screener
Doris Pincheon
Intake Screener

Dothan Office
Tracie Melvin
Managing Attorney
Rachelle Grecczy
Staff Attorney
Angela Newton
Administrative Assistant
Mary Jane Oakley
Staff Attorney

Huntville Office
Holly Ray
Managing Attorney
Pamela Jackson
Lead Attorney
Meteasa C. Henderson
Staff Attorney
Christine Lewis
Administrative Assistant
Farah Maid
Staff Attorney
Laurie Synic McFalls
Staff Attorney

Mobile Office
Ann Brown
Managing Attorney
Charlotte Tipton
Lead Attorney
Lisa Cooper
Administrative Assistant
Tamara Harold
Administrative Assistant
Julia Hoffman
Jesuit
Vallynda Jerome-Williams
Staff Attorney
Tim Kingston
Staff Attorney

Montgomery Office
Stephanie Blackburn
Managing Attorney
Andriette Rowell
Lead Attorney
Hilaire Armstrong
Staff Attorney
Peyton Faulk
Staff Attorney
Joyce Hall
Administrative Assistant
Whitley Hall
Staff Attorney
Shevetta Hollingshead
Receptionist
Lee Jordan
Staff Attorney
Maceo Kirkland
Staff Attorney
Shevetta Hollingshead
Receptionist

One Place of the Shoals Family Justice Center
Tyler Brannon
Staff Attorney

One Place Family Justice Center
Leigh Haynie
Staff Attorney
Jim Smith
Staff Attorney

Selma Office
Felecia Pettway
Managing Attorney
Danielle Edwards
Paralegal
Elizabeth Hollie
Staff Attorney
Iris Portis
Administrative Assistant

Tuscaloosa Office
Willie Mays Jones
Managing Attorney
Pam Barnes
Administrative Assistant
Ricky T. Chambless
Staff Attorney
Gabriel DeMaske
Staff Attorney

LSA would like to thank Desiree Taylor (LSA's Communications Coordinator), the LSA Communication Liaisons and Handshake Union for helping to make our 2018 Annual Report possible.

* LSA Communication Liaison
LSA Financial Report

LSA continues to receive strong support from its funders. LSA was the recipient of $7.8 million in grant awards in 2018. With a $732,000 increase from 2017, LSA was able to serve clients in over 11,000 cases from across Alabama’s 67 counties.

LSA’s strong financial performance is attributed to a new focus—expanding and diversifying financial resources through new partnerships. These partnerships will allow for the implementation of much-needed projects around the state.

**2018 Financial Highlights**

**Revenue**
- Grant Revenue: $7,818,170
- Other Revenue: $161,653

**Total Revenue**: $7,979,823

**Expenditures**
- Direct Services & Support Staff: $4,935,293
- Operations: $2,969,003

**Total Expenditures**: $7,904,296

**Change in Net Assets**: $75,527

**Assets**
- Cash & Receivables: $2,136,228
- Investments: $1,060,403
- Property and Equipment: $1,246,717

**Liabilities**
- Accounts Payable: $717,936
- Client Trust: $25,299
- Other: $3,980

**Total Assets**: $4,443,348

**Total Liabilities**: $747,215

**Total Net Assets**: $3,696,133

**7.8 million IN GRANT AWARDS, FUNDING OVER 11,000 CASES STATE-WIDE.**

**A $732,000 INCREASE FROM 2017**

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